

**Wichita State University**  
**Fringe, Student and Travel Rates for Grants & Contracts**  
**FY 2025**

ESCALATIONS:

A 3% escalation is typically budgeted for salaries, travel and tuition starting in year 2 of multi-year projects.

FRINGE BENEFITS:

Faculty/Staff

Actuals (Academic/Calendar)

Faculty/Staff – To Be Determined

53% for salaries of \$30,000 - \$39,999  
46% for salaries of \$40,000 - \$49,999  
41% for salaries of \$50,000 - \$59,999  
38% for salaries of \$60,000 and up  
9.483% - temporary, non-benefits eligible staff only

Faculty/Staff – Summer Rate

17.983% for 9/10-month appointments

Students

0.833% for all students

Graduate Research Assistant (GRA) Insurance: \$884.64 per academic semester, \$354 in summer (pro-rated based on 0.50 FTE appointment)  
Tuition: \$338.87 per regular credit hour (pro-rated based on 9 credit hours per semester and 0.40 FTE appointment. All grants/contracts exceeding \$25,000 that are budgeted with GRAs are required to include student tuition. \*Note: Tuition does not include any student fees.

STUDENT WAGES:

Master's students: varies by department, minimum \$8.58 per hour

PhD students: minimum