

!

!

"#\$%!' ()!'^*+, !

!

! -% /!O123)!4\$56578!

! 93: !O5; /<O5\$=3;)!" 77%83; 8!>% ?<4\$?7%@?; 8!A5\$!" . 3@?2% !" AA3%\$7!

!

! " ; 3; @!BC!D?73%!D?3;)!E C!F\$3; /!G3\$85; !B. H55&!5A!G17% ?77!

!

! B8?#H?; !45\$8?\$)!I H3%)!D?#3\$82?; 8!5A!O3\$/?8% =!

!

!

\$?. \$1%2?; 8!U2??8%; =!#\$57#?. 8%? !781@?; 87V!3; @!\$?8?; 8%5; !U?; =3=?2?; 8!%; !23l5\$!7#?. %!% !
781@?; 8!. &10VC!

!

KH?!@?=???#!\$5=\$32!. 5; 8%; 1?7!85!0? !A1&: !3.. \$?@%8?@!0: !" " I BG!3; @!8H?I; ?R8!" " I BG!! 5; 8% 1517!
X2#\$56?2?; 8!-?6%? J !J %%!83/?!#&3. ?!% !7#\$% =!' *' YC!!!

!

!

!

!

!

!

=!

!%"-./'0&1%2-'#3'!"*)+#45'6)8349:'()2#&&);9%-+#+;5'

!

"+! +7&! #3*#4)9(338! +7&4\$9+! B.(38)1 (9) 1029 (!)] TJ 24 0 0 029 (!)] T

!

!

!

AI

!%"-<'=)1%"-&);-%'74"1#5)%;9'()7%-+#+5>+1'-#'->)'?;+*)"5+-:'@+55+#;

!

!"#\$%&"&()\$(*\$+&,"&-.\$/-.#\$0)&1#2'&-3\$&\$-(\$4#\$.)\$#"#)-&.5\$#67,.&().58\$,75-72.58\$.)6\$#,()(%&,\$62&1#2\$*(2\$9
-#\$:2#.-\$2\$;745&,\$:(@\$<

!"#\$%#&"%(&(#&*+,+\$.&.'%%',/&0'1&.,+#+&()\$/&,/#&*2&+\$()&.'%%',/42&5#1'#/&()#&+,#&,1&(#&*+,+\$.&\$/58

! ! ! S

&)\$(&(\$/5\$+5%2&'1&\$/:2&\$+#&'&"\$3#&1,+&:,=+&3,"#-#>5#\$*\$+(./(&1,+&()#&10",?/-&\$+#\$%

6Y6)M'(++&%T!"Y"##&B+&%T!GYG)M4(97&%T!H"Y!H3+"##&B+&%

!

!
!
!
!
!
!
!

!
P!U(**(*0!MN!#3'B&+(+;&!\$)%+(3*R!PPG.38&99(3*\$4!\$++\$(*'&*+!C&R0RT!#3"&.#(\$4!..%(*0DR!PPPG.(*#(B\$4R34&!(*!\$!B&.83.\$*#&PPP23"(99(3*&%!3.!(*#4)%&%!(*\$!#344&#+(3*R!!

!

!"##"\$%&`()

&

&

The Department does not have collective n

!

!

!

j

".4(*&!k)\$4(+N!]&B3.+,
O'B\$#+!]&9)4+9

!

!

!

日

!"#*+9)'%55)55&);'>)")/ '

!

!

!

K

! "#"\$%&()'

!

!

!

!"#*+9)'%55)55&);-'>")/

!

!

Student Satisfaction (e.g., exit survey data on overall program satisfaction). Percent satisfied or higher

Year	N	Result (e.g., 4.5 on scale of 1 where 5 highest)
		Undergraduate

!

!

!

?>

!""#\$#%&'&#A='+#.#/(%&1,+&\$&):;+'5&0+#5=3#5&.##('/-&('.#4&3"\$%&B&

!

!

!

??!

!

!

\+(4(a&!+7&!+\$M4&!M&43<!+3!B.3;(%\$!%\$&\$!9+.+\$+&9!9+)%&*+!*&&%!\$*%!%&'\$*%!83.!+7&!B.30.\$'R

Employment of Majors*

	Average Salary	Employ- ment % In state	Employment % in the field

!

!

!

?
F

u)*V6

K

m

?!

??!

Q

>!

???!

!

!

!

!

?A

83.!+<3!N&\$.9!@#\$%&.!.38!+7&!*\(;&.9(+Nf9!9+.+\$+&0(#!B4\$**(*0!&883.+!s!(*+&.(!:&\$*D!\$*%!+7&!\$!.&%)#&%!+&\$#7(:.R!]3M&.+!]399!CG.&9(%&*+!38!Z\$#)4+N!6&*\$+&D!\$*%!+7&!9\$MM\$+(#\$4!4&\$;&!38!:R!:&\$*!`&\$%4&N!83.!\$!9&'&9+)

F7&!-^F! A>> #4\$99\$#9#3.&! .&e)(.&'&*! 83.!\$44!) *%&.0.\$%)\$+&! '\$d3.9! (*!+7&!5\$.+3*!6#7334!38!5)97!399&! .&\$93!*83.!+7&!7(07!*)'M&.9!38!*\$d3.9!+\$/(*0!3)..#4\$99&9R!O*!\$%%(+(3*T!+<3!38!+7&!3.&!B3B)4\$.!(*3.9!388&.& +7&!2344&0&!38!5)9(*&99!\$.&!+7&!\$./.&+(*8!\$92!\$4!9&44(*0! '(*3.R!Z(*\$44NT!+7&!-\$./&+(*0!%&B\$.+'&*+f9!#4388&.*09!B.3;(%&!9BB3.+!83.!'\$d3.9!388&.&%!(*!+7&!J44(3++!6#7334!38!230*(#80.318&./&+(*0!23")*(#\$(+(\$3* D\$*%!+7&!6B3.+9!-\$./&+(*0!B.30.\$'R

!

!%"-'QR">%94%-)'H;"#77&{@%;%\$)&);-'FRH@G

Z3.!&\$#7!0.\$%)\$+&!B.30.\$'T!9)"\$. (a&!\$*%!.&84&#+!3*!+7&!B.30.&99!N3)!7\$;&!\$%&!+3<\$.%.!N3).![J-!B4\$*!83443<(*0!C\$@&D!+&'B4\$+&R

!

!

!"##"\$%&)(

!

!

!"#*+9)'%55)55&);->")/|E'

!

!

!%"-'S/'?;9)"\$\$%94%-)'H;"#77&);-'@%;%\$)&);-

!

!

!

?S

"-!"#7\$B+&.!B.3;(%&9!9)BB3.+!83.!#)..&*+!9+)%&*+9!\$*%!\$(%9!(*!+7&!.&+&*+(3*B.3#~~B3035738~~&%&B\$.+'&*+\$4!
8\$#)4+N!7\$;.&0)4\$9(#&!73).9!\$*%!.&0)4\$.4N!B&+!9+)%&*+9!+3!%(9#)99!(99)&9!%&\$4(*0!<(~~CB94\$9AT~~!#3
(*+&.*97(B9T!\$*%!B3+&*+(\$4!d3M!3BB3G68&(&9F\$#7'&*_45\$.+3*!6#7334!6J-!83.!3.&!9B&#(8(#!%&+\$4DR

!

!%"-T/'!"#\$"%&'R#%75'3"#&'U%5-'(*+),

[&B3.+!3*!+7&!G.30.\$'f9V#&.+ (8(#\$8\$9IC9D!8.3'!+7&!4\$9+!.&((8<IR7&!03\$4!C9DT!%\$+\$!+7\$+!'\$N!7\$;&!M&&*!#344&
+3!9)BB3.+!+7&!03\$4T!\$*%)#~~7&R23'B4&+&I83.!!B.30.\$'!(8!\$BB.3B.~~(\$-&!

R

!!!

(For Last 3FYs)	Goal(s)	Assessment Data Analyzed	Outcome
	Department Succession Plan		One hire

F7&!\$d3.!03\$4!+7\$+!<\$9!%&;&43B&%!8.3'!+7&4\$9&99'&*&B3.+<\$9!+3!%&;&43B!\$!9)##&99(3*B4\$*!83.!+7&!%&B\$.+'&*+R!U(+7!+7&!7&4B!8.3'!+7&!.&\$*f9!388(#&!+7(9!<\$9!\$##3'B4(97&%!\$*%!)#7!7&18(B94\$9B&83#7(&:&%,!
+7&!7(.(*0!38!:R!:)\$\$*&!H\$0&4!83.!+7&!*j!B4)9!+7&!7(.(*0!38!:R!623#7!&44!\$*%!..R!LN**!-\$++7&<9!(*!"#PK&!
.&\$(*(*0!9+&B9!(*!+7&!9)##&99(3*B4\$*!\$.*+(*0&*+!3*!+7&!\$M(4(+N!+3!8)*%!\$*%!\$++\$.#+!;(\$M4&!#\$*%(%\$+&9!
%&;&43B'&*+!38!*&<!#4\$99&9T!(*3.9T!\$*%V3.!#&.+ (8(#\$8\$9AT\$8!B3#)9!38!)4+!B&B\$.+'&*+\$!%!(9#)99(3*g!
73<&.&.T!+7&!.&+(*0!8\$#)4+N!8&4+!4(/&!+7&!*&<7(.&9!

!

!

?Q

\$00.&99(;&!9)##&99(3*B4\$*!83.!+7&!%&B\$.+'&*+!*&&%&%!+3!M&!%&;&43B&%!\$!%+!7B478&!+&%R
7&4B!\$*%!(0\$*#&!+7(9!03\$4!<\$9!\$##3'B4(97&%R!O*!"h!=>?ET!+7&!%\$!\$7.8&+&+(.&'&*!9R!
]3M&.+!]399!C"993#(\$+&!G.38&993&T!:&\$%4&N!C"993#(\$+&!G.38&993.D!\$*%!J9+7&.!`&\$%4&N!
C&WB&.(&*#&!(*9+.)#43*DR&!8\$44!38!=>?K!<&!7\$%!+<3!*&<T\$!\$8!\$8!4+N!d3(*!+7&!%&B\$.+'&*+g!
.R!6&+7!23#/.&44!\$*%!:R!LN**!\$++R&<0!+7&!8\$44!9&'&9+&.T!=>?K!+7&!%&B\$.+'&*+!9+\$.+&%!+78
'\$./&+(*0!#3*#&*+.+\$+(3*83!+7&!3*4(*&!-5"B.30.\$'!_!+7(9!.&e).&9!9+\$88(*0!.&9B3*9(M(4(+(&9!83.!83).
\$%%(+(3*\$4%)\$+&!84#4\$99&9R!D&!8\$44!38!<3!\$%%(+(3*\$4!+&*).&!.\$.#/!8\$#)4+N!<(44!d3(*!+7&
%&B\$.+'&*+!.R!"4&W!v(&04&.!\$*%!:R!6(*\$!"00\$!(&R&T!=>?m!:R!]3MM(&!-#^&&!C&WB&.(&*#&
(*9+.)#+3.D!<(44!.&+(&!\$*%!+7(9!.&B.&9&*+9

")\$/:\$/0.'.-)*""."-\$*%#.*/79'7"#\$/)/7"\$/%&/'&'7#%,0../%&"+'200\$/&4.9'%#'#0+"\$06")\$/:\$/0.'60:%\$06'
\$%'\$*0'\$0")*/&4"#0",
'
H")-\$1'20230#. '@*%"*%+6""6%)\$%#"+'604#00'%-\$./60'%,'3-./&0..A3-./&0..'./(&\$0#7#0\$06'\$%"
&)+-60'\$*0',/0+6'%,'0)%&%2).B9'3-\$'@*%.0'7#/2'#1'\$0")*/&4'#0.7%&./3/+\$/0.'."++'@/\$*/&\$*0/#"#"0"
%"")"602/)7#07#"\$/%&'@/++'30')%&./60#06'\$%*:0'20\$\$*\$0'&/\$/+"")"602/)7#07#"\$/%&)/#\$0#/"
,%#(<'\$"-./,\$*01'602%&.\$#"\$0'0:/60&)0%',,"")\$/0'/%:+:020&\$'/&\$*0"#"0%"','\$0")*/&4'
#0.7%&./3/+/\$1'\$*#%4*")\$/:\$/0.'.-)*""."-\$*%#.*/79'7"#\$/)/7"\$/%&/'&'7#%,0../%&"+'200\$/&4.9'%#'

S;'D-3+/"\$/%&'%,,"&%#/4/&+"#\$/) +0' /& ""~~70#~~0:/0 @06' -#& +"%#'70#/ %6/)" +
 T;'D-3+/"\$/%&'%,,"&%#/4/&+"#\$/) +0' /& "'06/\$06':%+-20'7-3+/.*06'31" & ")" 602/)'7#0..!
 ?;'D-3+/"\$/%&'%#0:./.%&'%,,"'3% E'6/#0)\$+1'#0+"\$06'\$%'\$0'2/..%&'%, '\$0!"#\$%&'() *% %+%' ,'
 !-./&0.. '
 U;'D-3+/"\$/%&'%,,"&"-\$*%#06'%#06/\$06'.26H7-3+/ *06'31" & ")" 602/)'7#0.. '
 V;'D-3+/"\$/%&'%,,%#/4/&+"#0.0")*/&"&%70&'.%-#)09'~~70#~~0:/0 @069'0+0)\$#%&/)'G%-#& "+
 W;'D-3+/"\$/%&'%,,"3-./&0..")0 .\$.61'31" & ")" 602/)'7#0.. '
 X;'(0#:/)0""."&'06/\$%#9" ..%)/"\$0'06/\$%#9'4-0.\$'06/\$%#9'06/\$%#%"#6'20230#9'%'# #0:/0 @0#%' ,"
 0.\$"3+/.*06")"602/)'G%-#& +"%#'70#/ %6/)" +
 >Y;'D-3+/"\$/%&'%,,"'3% E' #0:0 @/'&"")602/)'%#7#")&~~4~~(1.<\$=4/1'\$
 >>,'N0)0/7\$%,,"700# #0:/0 @06',-&606'4#"\$*\$"-77%#\$.'\$*0!"#\$%&'() *% %+%' ,!-./&0..!
 >P;'N0)0/7\$%# #0&0 @/"+'%,,"7#%,0..%&"')0#\$/,/"\$/%&'\$'0&"&)0.'\$*0')+".#% %2" &6' #0.0"#" *
 >S;'(0#:/)0".."2"G%#%' ,,/0#',%#" & ")" 602/)" ..%)/"\$/%&'%#'.)*%+"#+1' %#4"/&5'\$/%&
 >T;'D%#6-)\$/%&'%, '%\$*0#').*%+"\$.")#0"\$.0'@%#E."&6Z%#%'\$*0#")\$/:\$0.'\$*"\$*0#"
 2/..%&'%, '\$*0')%++040" &6" #0"77%:06'31'\$*0!"#\$%&'() *% %+ '[80]-\$/0'=%22/\$00
 '
 RI*0'."20' #0.0"#" *7"70#")" &&%\$'30')% -&\$06' /&2%#0'\$**&'%&0')"\$04%#1,'
 ('
 &&&F(" +*0,607(!0*;7=605(G"!H#P('30')+"..,/06'". "D#")\$/0' <)" 602/9',")-+\$1'20230#.2-. \$'
 ."\$/.,1 '! "#\$%\$*0' /&/\$" "+"")602/)'7#07#" "\$%&'#/#\$0#/"'"&6'\$*0'.-\$"/&06'0&4"4020&\$')#/ \$0#/"%:0#'
 \$*0'7#0:/%-.,/:0'10"#:.;'
 ('
 !F(&.6,6*2(!0*;7=60(" +7?*+,6-.F(Q%#2"++19'\$*0'6%)\$%#" +'604#00' #0M-/ #020&\$. ,%#D#")\$/0
 <)" 602/)." #0'\$*0'."20".'\$*%.0'-%-\$+/&06' /&'(0)\$% &FF; '< ,%#()' *%+"#+1' <)" 602/).;[8]07\$/%&.
 '\$%' \$*0.0')#/ \$0#/"2"1'30'2"60' %& "")".0 J31J".0'3" ./.".'0:"+-" \$06'31'\$*0!"#\$%&'() *% %+ '
 [80]-\$/0'=%22/\$00#0+"\$/0'\$%\$*0')%++040'2/..%&"&6' %:0#"+'-&/:0#. /\$1'&006.;'
 ('
)F(/45,*6.7;(+ -37556- *2(#.<*<7=7.,(10, 6 @6,67560&)0'%, '-.\$"/&06'7#%,0..%&" +'

>P;'N0)0/7\$'%,""700##0:/0@06',-&606'4#"&\$'\$*"\$.-77%#\$.'\$*0'!"#\$%&'()*%%+'%',!-./&0..'

JLM\$=.3+F\$L-(-)?4)+\$*&1\$N*-4'+\$945,3)5)&-*4.&\$+-*(-+\$O0?0+-\$\$!7#E<
I.33?)>\$J"\$D(*&@\$K*(-.&\$L'C..3\$./\$K0+4&)++

!"#\$%&()*&+',-\$-#*)01'2.0%34".01!"%"3&#/)\$#5'

9<.4*#\$/%&*)>%4'30./5'

#.4-

2.0%34".0

!"%"3&#/)\$#5

6#4#.7\$.089/.:"\$;.0

,#"#"089<4*#\$/%&*)\$=.

%&\$/*GHIJ#B.4.'*4.'GH|'3&@.474*@3*#.0#3@.�'*&@'GJI'74*@3*#.0#3@.�'.&4%)).@'\$&#B.M*4#%&'6"B%%)'%>'M30\$&.00'Y,%#*)'\G]VGZC'F%34'5.*40'*7%'YF*))'GHIGZ#B.4.'A.
3&@.474*@3*#.0#3@.�'*&@'GVU'74*@3*#.0#3@.�'Y,%#*)'\G1HU^ZC',B\$0'\$0*'']CV^_*,.4*7.'*&3*)74%A#B'\$&'3&@.474*@3*#.0'.&4%))-.'ICU^_*.4*7.'*&3*)74%A#B'4*#.0'\$&'74
.0'.&4%))-.&#* *&@'*]CGR_74%A#B'4*#.0'\$&'#%#').&4%))-.&#C

O&!*#").*0#&B.')*0#>%34'5.*401'&%&A#.&34.E#4**`<%0#%\$&0'B*:.'/.&*@@.0.C'?'%&0.a3.&#)51#B.M*4#%&'6"B%%)'\$0'4.)5\$&7'B.*;\$)5'&%&%&E#.&34.'#4**`>3))'#\$-.0'&@'<*4#'*#\$.-'
*@;.40.)5**>."#@%34'6?X8>*3#)5#4*#%\$0*0'\$#4.*#.@#%'b6'B%)45!**@.-\$."c'Y!!?6M'@.>\$&0'6'B%)45!**@.-\$."0'Y6!Z'0*>"3#)5#AB%'B*;.\$&%\$#*)**@.-\$."a3*\$>\$%"#%&0'Y.C7C'(AB%)"%&#&3.%#%/.0'&@.-\$."))5'.&7*7.0'&B%)40B\$<ZC'O&*>))'GHIJ1#B.<4.'&#%>'6?X'7.&4*#.0'&@'5'6!'>"3#)5#A'0*%/3#][_C',B\$0'\$0')%).A#B.'-\$&%\$-3-%>'VH_.S.<."#@'5'!!?6MC'F%4'0<4\$&7'GHIR'0.-.0#.41'A.'*4.'B*&7\$&7")00'a3%#0'#\$&'4.0'6?X#37B#/5'6!'>"3#)5#C!#B.'74*@3*#.).;)1'AB\$).#B.4.'\$0'&%'0<."\$>\$.@'-&\$-3-1'\$#'\$0'.S.<."#@'#B#'*4%3@'JH#B.'6?X'/.7.&4*#.0'&@'5'6!'>"3#)5#C'O&*>))'GHIJ1'A.'*4.'#VU_>%4#B.'QM!<4%74*-C'9;.4*))1#B.M*4#%&0'B%%)'\$0'/.%).A#B.'VH_-\$&%\$-3-C',B301'\$&"4.*0\$&7'.&4%))-.&#* *&@'4.#.&%\$&A@ @\$#%&%#B.'#.34.E#4**`8#.0'.&34.0'>*3#)5**3@'<%#.&%\$*)5**@;.40.)5**>."##B.0.'4#%\$0C

=.*3#>\$(\$P)2)3,\$*424-4)+\$A)?4&&4&?4&&D*33\$!7#E\$-C*\$.-)(**\$'03-0()\$.)/&(.335)&-\$?(Q-C\$*5.&?\$/03-BF\$+-./*\$&1\$+-01)&+''

!#%\$&#()'*+,#-/0#-12(3,4#5&1-# ?%-38\$**#.4.*0%&01&..@1'*&@'/.&.>\$#>%4**#\$;.!<4#\$\$<%#%&0'&4%))-.&#* *&@'4.#.&%\$#%&F*)'GHIJ K%&. L*&* *&@'L.<*4#-.&#*?B*\$40
16/(&#*07/.&1,2%#/%. /330%,./9&: D\$A#B.'3&\$.40#\$5'-@.)0'/\$&7'0\$\$.0'&#*%&%#E>%4E<4%>\$#<4\$;*#.0#3#%\$%&C

!";#<=71,4#&.%#4%*-,+&+/#-#12(3,4# M*4#%&6"B%%)'%#4.;\$0.'*&3*'),*)3#%\$&1'<4%-#%\$&1'*&@'.34.'<%)\$."0'30\$&7#B.'NKO F*))'GHIR K%&. F**3#5'!>*\$40'?'%-\$##..

5&1--./3%5#&#/+23(4%#12&+>%#71.&+2+ Q%@.)

+#.%.%2.(+&0%,,4#.0%&%,&+/,#12&+>+&+%

!"?#@./>+4%#A,2%,&+>%5#-.#B(&5&1,4,8 P**B'5.*41'3<%'G*A*4@0'%'>"3#)5'-.40#B*'.SB\$/#%3#%"0.@"\$&%;.*#%\$&0'B&A F*))'GHIR TUHHH<.4'5.*41' PS."3#\$.0'?'%-\$##..>%4'
/(&2/0%*615%4#+,./1&+/#.%.2.(+&0%,&#<4%74*-01'.&4%))-.&#*#*#\$"01'%'4'4.#.&%\$&*#%;\$#\$.0 VE5.*4**%0#%'> 6.).#%\$&1'L.*&>'%4'<4%>\$.
1,4#.0%&%,&+/(, #12&+>+&+%

=.*3\$!>\$%\$&(')*\$)&(.335)&-\$./1)?())\$+)@4&?0&1)(+(2)1\$+-01)&-\$.,03*4.&+\$AB\$;"68\$B)*(3B\$-C.0?C\$D*33\$!7!7\$9/(.5\$EFGE7\$+-01)&+\$4&&D*33\$!7#6\$-.#7FHE6\$4&&D*33\$!7!7F\$*&\$4&()' :F676\$+-01)&+<"

!"#\$%&(')*\$),()&-\$./0&1)(+(2)1\$ TUHHH<.4'5.*41' PS."3#\$.0'?'%-\$##..>%4'
+01)&-\$.,03*4.&*\$+\$),()&-\$./-.*3\$ GCIC1'O&4.0'4.43\$#-.&#*#\$;\$.0'\$&0'B%%)'@\$0#4\$#0'A\$#B'0\$7\$&>\$**#&3@.40.4;@'0:6<4\$&7'GHIR TU1HHH<%3*)5'>% 100%"#.L.*&>'%4'NW<4%74*-0#
)&(.335)&-\$./5\$#6!*78\$-.!\$89/(.5\$:6#\$ 4."43\$#-.&#*#\$.0)0 "%4@&%#A\$#B'L.<4#-.&#*?B*\$
+01)&-\$.-\$6!;\$+01)&+<"

GCICCG'X\$4.2."43\$#-.&#*?%4@&%#4#%*00\$0#A\$#B'))4."43\$#-.&#*#\$;\$.0

F*))'GHIR

TVH1HHH<%3*)0)*451'>30/.>\$#0

;:#C+,+0+D%#-,1,2+13#6(.4%,#/,# (%.5%.>%4#7/7(31&+/,#&%2,(.18%# .,./330%,&

(4%;\$@.'TIU1HHH\$&*'&3*)0'B%%)'40B\$<0'%'3&@.40.4;@'<%<3#%\$&0'Y4.8.A')>%4#B4..'*@F*))'GHIR

TJH1HHH<%3*) 6"B%)*40B\$<%-\$##..>%4'
\$&0#.*@5'0#*. A*4@01'L.*&@' L.<4#-.&#*?B*\$40'>%4'
F3&@\$&7C



