

!"#\$%&'()\*+,\$#,"-'. \$,\$,%+/#'. ,,'O\*")\*/. !/./%'12\*3%4+/-'5612\*3%4+/-78%9\$,#-%%+: \*/)'  
/)%%; "%\$/'\*#2'#<". "=,->?. "=,-': \*/)'#\$%4. /#2. ,'\$#+/\*#2+'. 4%\*2" ,=@%<#4'/)%\*4'  
. @9\*2\*+/4. /'3%'@=/'%+'A=/'! "#\$%'&\$#' (&\$#(\*+')! , \$- ".)#"! ./'

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!"#\$%&'()\*+,\$#,"-'. \$,\$,%+/#'. ,,'O\*")\*/. !/./%'12\*3%4+/-'5612\*3%4+/-78%9\$,#-%%+: \*/)'  
/)%%; "%\$/'\*#2'#<". "=,->?. "=,-': \*/)'#\$%4. /#2. ,'\$#+/\*#2+'. 4%\*2" ,=@%<#4'/)%\*4'  
. @9\*2\*+/4. /'3%'@=/'%+'A=/'! "#\$%'& **their role as a faculty member.**'

!'  
C23# , =2/. 4-!%\$. 4. /#2'5D//. ")9%2/'E8&'F""=4+': )%2'G%. @%4+)\*\$'9. H%+'. '@%'+\*#2'/#'  
%2@'/)%%'9\$,#-9%2/'4%,. /#2+)\*\$>C23# , =2/. 4-!%\$. 4. /#2'4%I =\*4%+'. \$\$4#3. , 'A-'J=9. 2'  
K%+#=4"%+'. 2@'/)%'. \$\$4#\$4\*. /%'G%. @%4+)\*\$>D2-'%9\$,#-%%L)! +012)! , #(! 1&(2\$  
%\*+10#34\$: )#'+'). 4M%@': \*/)' . 2@N#4""#23""/,%#<'. ""4\*9\*2. , #<<%2+% '9. -'A%'99%@\*. /%, -'  
+%\$. 4. /%@'%&" 5\$6!)7(&.)#3\$(5-0" 35(!#'. /'/)%'@'+4%/'\*#2'#<G%. @%4+)\*\$'. 2@'J=9. 2'  
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%2@'/)%%'9\$,#-9%2/'4%,. /#2+)\*\$>C23# , =2/. 4-!%\$. 4. /#2'4%I =\*4%+'. \$\$4#3. , 'A-'J=9. 2'  
K%+#=4"%+'. 2@'/)%'. \$\$4#\$4\*. /%'G%. @%4+)\*\$>8! 3\$(5-0" 3((4\$+" 7(&(2\$)! # '\$. +'' -('\$%#'). \$  
-''0)+34\$: )#'+'). 4M%@': \*/)' . 2@N#4""#23""/,%#<'. ""4\*9\*2. , #<<%2+% '9. -'A%'99%@\*. /%, -'  
+%\$. 4. /%@'%&" 5\$\*! 3\$! " ! 9%\*+10#3\$- ".)#"! \$ . /'/)%'@'+4%/'\*#2'#<G%. @%4+)\*\$'. 2@'J=9. 2'  
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