

**APC Task Force  
Final Executive Summary Report  
March 23, 2021**

The Athletics Policy and Culture (APC) task force was charged with examining the Athletic

- Consider adding a centralized system of reporting, evaluating, and investigating all complaints/issues, which includes the ability to anonymously report and track their grievance(s) throughout the entire process(es). Develop a formalized and external network, i.e., external to the athletic department, of faculty and staff that can engage and support student-athletes in a variety of capacities.



instituting the FAR as a form of exogenous oversight ensuring fairness and appropriateness of grievance reporting and/or investigation(s).

- Develop and articulate an external accountability system that not only contributes to the implementation of recommendations in a timely manner, but also ensures annual oversight of continuing efforts.

### **Implementation Matrix**

An Implementation Matrix (IM) was created by the APC task force to support the Athletic Department and the supporting departments/entities within WSU in the execution of the recommendations. The IM identifies work that can be completed in 2021, 2022, and 2023 and ranks the difficulty of implementing recommendations on a scale of 1 (easiest) to 3 (hardest). Finally, there is a brief note on the resources needed to implement each recommendation. The IM was part of the accountability system advocated for by the APC task force, which applies to both the Athletic Department and the larger WSU Community.

An overview of the key ideas or concepts, include:

- operationalizing key concepts and the ICA Culture Model
- guiding assumptions
- rationale for selecting both athletic conference and NCAA peers
- research process
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